

CHILDREN, YOUNG PEOPLE AND FAMILIES



At the heart of everything we do

Alexander Kubeyinje, Manager for Children's Social Care

Reflecting on Journey

- 2015 – AD self assessed Children’s Social Care as Inadequate
- 2015 – Career Progression implemented
- 2016 – Peer Review assessed us as the bottom end of Requires Improvement
- 2017 – Ofsted judged us as Requires Improvement (with Good for Adoption and LAAC)
- 2017 – 19 additional front-line posts
- 2017 - New Director for Children Services & new Chief Officer
- 2017 – Agreed on a practice model – Systemic Social Work Practice
- 2018 – Appointed our first Principal Social Worker
- 2018 – Ofsted Self Assessment & Annual Conversation
- 2018 - Decision made to change system to Liquid Logic
- 2018 – Recruitment & Retention Strategy Implemented

“Addressing the gaps in local services”

Changing times both nationally and locally ...



NHS faces bed-blocking crisis
Hospitals will be filled with elderly patients denied local authority care by the cuts, warn health chiefs

MPs warned of savage cuts to care for old and disabled
'Hundreds of thousands' affected

Loss of grants to charities threatens services

Small rise for health honours pledge

Yes, for a lot of people it is going to be very difficult
Doreen Alexander on the cuts p12

Local government faces 51% cuts
These cuts are the deepest in the history of the Department for Communities and Local Government. A 51 per cent budget cut means that many services will have to be slashed. Local authorities will have to slash discretionary services such as parks, leisure centres, swimming pools and libraries, with many likely to be shut down. A charge will not be available. Calling for a greater co-ordination of council care services and NHS facilities, he says: "When it comes to the care of the most vulnerable in our society, it really is essential that the NHS and local authorities are joined together." The warning coincides with the most explicit admission yet for Cabinet ministers that cuts in public spending will cause genuine distress. Doreen Alexander, the Chief Executive of the Local Government Association, says in an interview with the Telegraph: "A lot of people will be affected under Mr Edw. Balls' response. It is a review, which will be used to address the financial problems. It is a four-year plan for a 10 per cent reduction in public spending over the next four years." "That may be a four-year plan, but it is a three-year plan for the NHS," says John King, chief economist at the Institute for Fiscal Studies. "That may be a four-year plan, but it is a three-year plan for the NHS," says John King, chief economist at the Institute for Fiscal Studies.



Layoffs cut deep into
60,000 jobs lost in a single day

Thousands of workers lose their jobs at major companies in manufacturing, retail, information technology and services.

Abundant pink slips
Jobs cut in January companies 100

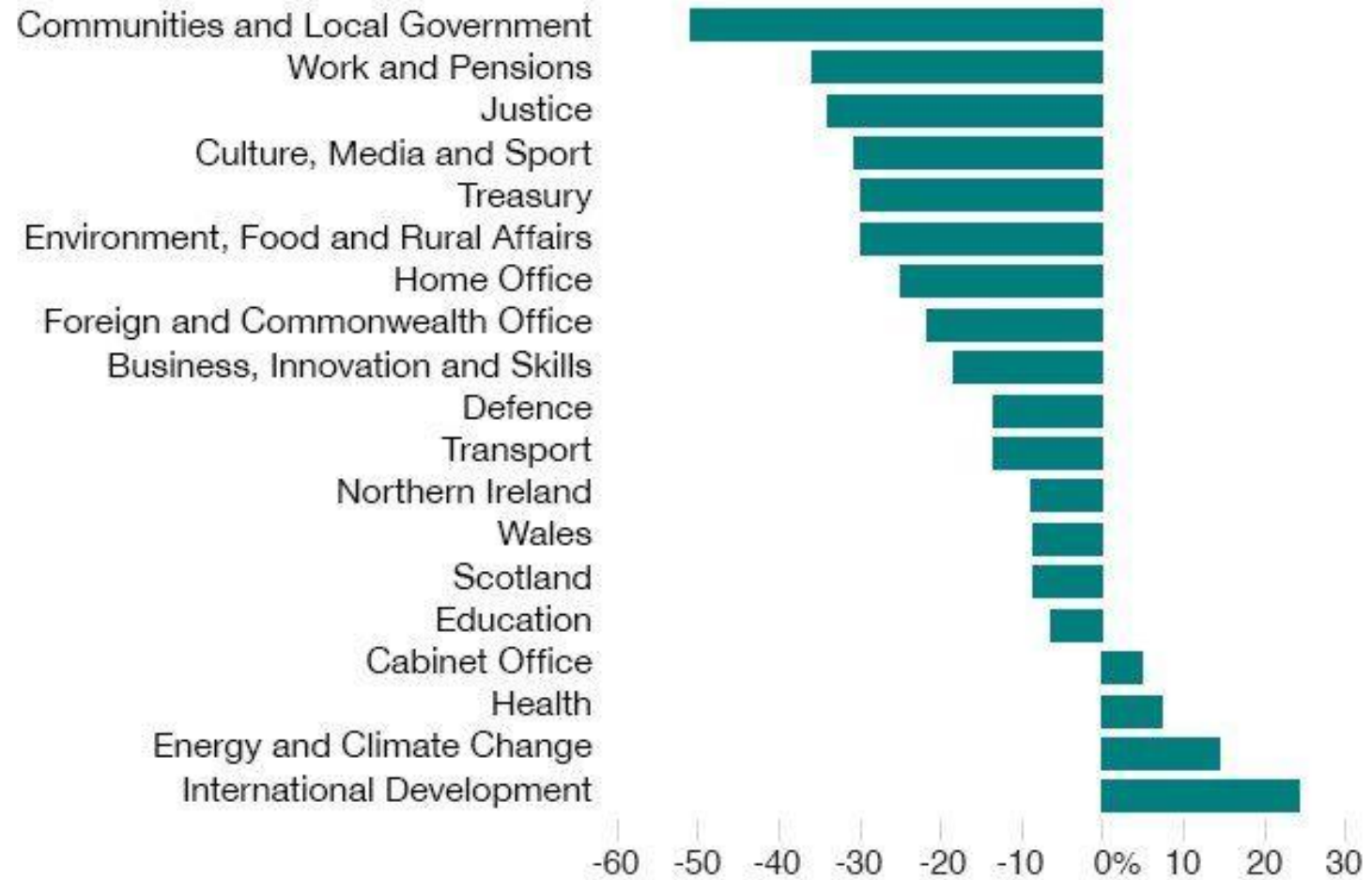


County raiding rainy day fund

Smaller resources to draw from...



Real change in budget 2010-11 to 2015-16



Source: IFS/Treasury



We are already recognising the importance of the 3rd Sector through commissioning:



As well as increasingly referring to many more.....

We support our 3rd sector with FREE training



Early Help Service Workforce Development Offer September 2018 – July 2019

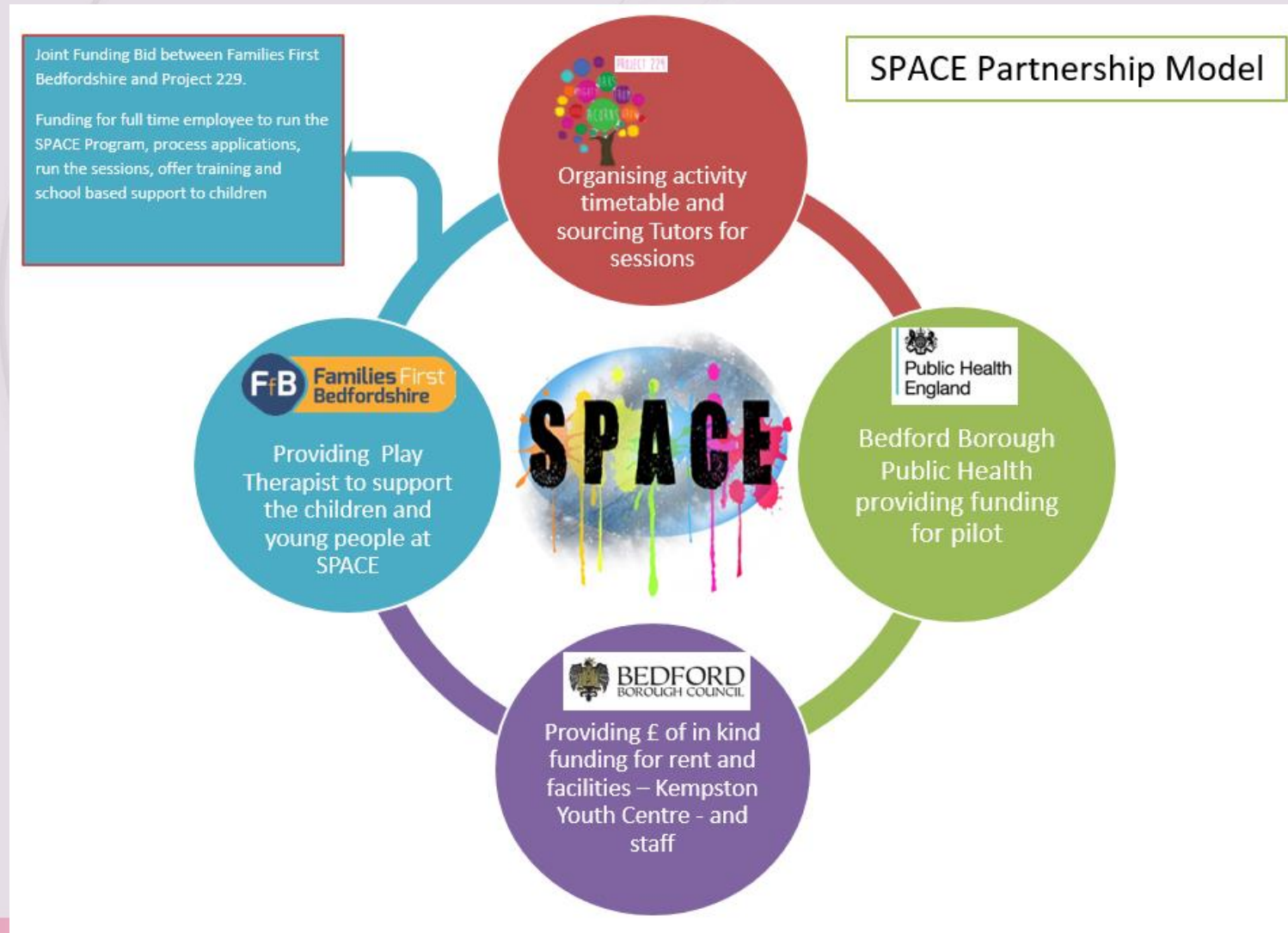


Training available on:

- Solution Focus Brief Therapy
- WRAP
- Teen Brain Matters
- Protective Behaviours
- MARAC / Dash
- Graded Care Profile

“Right support Right action Right time”

Creative solutions to meet gaps in provision



Current needs and gaps in provision



Future ideas to address this need...

Outreach Youth Work in community

Diversionary work with those at heightened risk

Improved engagement

Education work

Working with the whole community

Parent support

Thank you for listening!

Questions?